



Creating a Strategic Plan for the Hamilton Township School District

Mission Statement

The Hamilton Township School District is dedicated to creating a safe, secure, and welcoming educational environment for all. We will inspire our diverse community in realizing their optimal potential as lifelong learners and responsible members of our community.

Vision Statement

Believe we can...Together

Session 3

Developing Strategic Planning Goals for the Hamilton Township School District

On November 30, 2023, Hamilton Township School District administrators, Board of Education members, staff, parents, and community members, a total of twenty-four (24), came together for the third and final strategic planning meeting. Also, four (4) students gave suggestions during the small group work. The topic for the third meeting focused on developing a broad goal statement and supporting objectives for each of the five goal areas identified at the second meeting. It is important to note that two goal areas were incorporated into one other, resulting in three goal areas to focus on.

Participants self-selected their small group goal area:

- Culture and Climate
 - Wellness
 - Community Engagement
- Finance and Facilities
- Student Learning Experiences

The meeting began with welcoming remarks from Superintendent Dr. Jeffrey Zito and an introduction of Facilitator Michelle Kennedy from the New Jersey School Boards Association (NJSBA), who provided an overview of the strategic planning process and the focus of the evening's activity.

The small groups reviewed the outcomes from meeting 1, strengths & challenges, and meeting 2, vision and initiatives. They began writing a broad goal statement and developing accompanying objectives that reflected their respective goal area's strengths, challenges, and visions.

Small Group Work - The information that follows is a summary of the work of the small groups.

Goal Area	Culture and Climate <ul style="list-style-type: none"> - Wellness - Community Engagement
Goal Statement	Create a safe, welcoming, and inclusive environment to engage all students, staff, parents, and community members.
Objectives	<ol style="list-style-type: none"> 1. Create opportunities for parent involvement paired with student activities. 2. Expand SEL learning for all students and staff (e.g., Flu shot paired with a parent workshop. Cultural "Food" Bizarre). 3. Foster a friendly and inviting atmosphere in our schools through the integration of hospitality strategies. 4. Create ways to share community information and resources with parents.

Goal Area	Finance and Facilities
Goal Statement	The Hamilton Township School District aims to achieve a comprehensive financial and facility strategy that supports the long-term growth and excellence of our educational institutions.
Objectives	<ol style="list-style-type: none"> 1. Long-term facilities plan for expansion. 2. Classrooms for early education (3 to 5yrs old). 3. Management plan for facilities usage and related cost/income. 4. Sustained high quality facilities. 5. Expand Public/Community education facilities. 6. Create a budget to sustain the program to support consistent access of technology. 7. Establish a hybrid transportation program to support after school activities, sports, fieldtrip, inter building and other daily issues. 8. Increase stipends to support clubs, community education programs, and family support programs. 9. Expand community education opportunities to established community clubs. 10. Abolish standard time and stay with daylight savings in Hamilton Township year around. 11. Expand day to 25 Hour so kids do not get home too late from after school activities.

Goal Area	Student Learning Experiences
Goal Statement	Fostering student engagement and academic growth through authentic learning experiences with practical applications in the real world.
Objectives	<ol style="list-style-type: none"> 1. Utilizing technology - Embracing new technologies that support student engagement and growth. 2. Expand partnerships in and outside of the school campus to create connections to the real world. 3. Utilize instructional strategies to promote student centered learning. 4. Create a framework for data analysis teams to determine student needs and turnkey information to teachers and staff. 5. Professional Learning for Staff to Improve student learning and support student learning experience goals.

Next Steps

The administration will create action plans that will identify the specific tasks needed to accomplish the goals/objectives, who is responsible, the resources required, the timeline over five years, and the indicators of success.

A final report summarizing the work and input from the three strategic planning meetings and the action plans will be generated by New Jersey School Boards and presented at an upcoming Board of Education meeting for consideration by the Board. We invite all participants and interested stakeholders to attend.

Thank you

Thank you to everyone who participated in the strategic planning process. The input of every participating member has shaped the outcome of the plan. The district now has a five-year roadmap that reflects the aspirations of the various stakeholders for Hamilton Township School District’s students.